

Non-Discrimination Policy

DISCRIMINATION IS AGAINST THE LAW

Cornerstone Dermatology & Surgery Group complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cornerstone Dermatology & Surgery Group does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cornerstone Dermatology & Surgery Group provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

If you are in need of these services, please contact our office manager.

Office Manager Cornerstone Dermatology & Surgery Group 601 NW O'Brien Rd. Lee's Summit, MO 64063 phone: 816-287-1528 fax: (343) 503-0640 email: hello@cornerstonedermatology.com



If you believe that Cornerstone Dermatology & Surgery Group has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our office manager.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our office manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u> or by mail or phone at:

U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201,

1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>.